

**MINUTES OF THE CLARE COUNTY
BOARD OF COMMISSIONERS**

Harrison, Michigan 48625

Jm 3/15/17
**Unapproved Minutes
February 15, 2017**

Meeting was called to Order at 9:00 a.m.

PLEDGE OF ALLEGIANCE

Present: Commissioners: District 1: Dale Majewski, District 2: Samantha Pitchford, District 3: Leonard Strouse, District 4: Jack Kleinhardt, District 5: Sandra Bristol, District 6: Karen Lipovsky, District 7: Jim Gelios

Absent: None

Others Present, Signing In: Terry and Ginnie Collins, Marty Johnson, Tracey Beadle, Kimberly Davis, Karen Laskowsky, and Karl Laskowsky.

APPROVAL OF AGENDA

It was moved by Commissioner Strouse, seconded by Commissioner Gelios, to approve the agenda with changes as noted below. Motion carried.

Add: **4. Approval of Minutes**

B. Board of Commissioners minutes for January 25, 2017

Add: **8. Public Hearings/Special Presentation**

9:30 a.m. Michelle Ambrozaitis – Staffing

9:45 a.m. Special Tribute to Donald David

Add: **9. Committee Reports/Consent Calendar**

D. Finance and Administration Committee

3. Budget Adjustments

Motion: To approve budget adjustment #17-55 in the amount of \$12,500.00 to be distributed.

6. Resolutions #17-07 and #17-08

Motion: To approve Resolution #17-07 County of Clare Depository Designation and Resolution #17-08 County of Clare Investment Policy.

APPROVAL OF MINUTES

It was moved by Commissioner Majewski, seconded by Commissioner Pitchford, to approve the Minutes of the January 18, 2017 meeting. Motion carried.

It was moved by Commissioner Bristol, seconded by Commissioner Strouse, to approve the Minutes of the January 25, 2017 meeting. Motion carried.

GENERAL PUBLIC COMMENT

Alex Schunk, MSU Program Coordinator for Clare County. Updated the board on the first Winter Blast they held that past weekend that was a partnership with MSU, Mid-Michigan Community College and Jays Sporting Goods. Over 250 people came and participated. The next event is Mock Interview Day being held on the Mt. Pleasant campus of Mid-Michigan Community College. They are looking for about 70 volunteers to help with that. Alex is also trying to start an outdoor recreation education program and robotics program and needs volunteers for that as well.

Ginnie Collins asked Chairperson Lipovsky to reiterate what the meeting with MSU is. Chairperson Lipovsky confirmed it is not a meeting with MSU, but an MSU representative will facilitate a budget workshop for the Board of Commissioners and the Commissioners will invite the County Department Heads to join them one day.

COMMUNICATIONS LIST

None

ADMINISTRATOR'S REPORT

None – Administrator out sick

SPECIAL PRESENTATION

Don Kolander was there to present the Parks & Recreation quarterly report. Mr. Kolander passed out the master plan and information on the upcoming Gateway Affair on March 4, 2017 at Jays Sporting Goods. They will be giving away \$3,000.00 in a reverse raffle and having a steak dinner provided by Ponderosa. Parks and Recreation is reviewing and revising their By-Laws to provide better communications between Parks and Recreation and the Board of Commissioners. They are currently working in Freeman Township to get the signage returned to the Green Pine Pathway. They have a lot of repair work/maintenance to do. In Surrey Township they are working with Dr. Ian Davison from CMU on the Freedom Trail to make that accessible to ADA. Working with City of Farwell also to redo the park there. They have already been approved for a grant. Parks and Recreation is also working with an Eagle Scout on his project at the Harrison City Park to put in a handicap swing, they provided money for his project. They have submitted a grant to add signage and mile markers for the Pere Marquette Rail Trail from Grant through Surrey and Garfield Townships and are partnering with Mr. Foresburger on raising funds to put up signage and benches from West of Farwell all the way to the county line.

They are also helping with the Garfield Township project. The Village of Lake Station has already been approved for a DNR Grant. Parks and Recreation has also helped with funds for the renovation of the Shingle Lake pavilion. Mr. Kolander also congratulated Ms. Schunk on the amazing job they did on the Winter Blast and the great turn out of people. They have also applied for the Dopley Grant to go towards trail development of the Pere Marquette Rail Trail.

Mr. Kolander confirmed he needs input from the Commissioners constituents by completing the surveys he handed out. Marty Johnson asked for support from the Board by giving their input. Parks and Recreation has money available to help with these projects. They are not asking the Board for money.

There is a resident that is trying to get grants together and receive help from Friends of Parks and Recreation to obtain a swing or lift to make it possible for someone in a wheelchair to get into the water to play with her grandkids and they are looking at Wilson State Park.

Friends of Parks and Recreation and Parks and Recreation are offering scholarships to all high school seniors for Harrison, Clare, and Farwell this year.

Prosecutor Michelle Ambrozaitis provided the Commissioners with a hand out and informed them that Annette Mercer in her office has obtained her paralegal certification and per the union contract is entitled to a wage increase. Prosecutor Ambrozaitis confirmed she completed the required paperwork and was informed by Administrator Tracy Byard that it was not in the Prosecutor's budget therefore she could not get the wage increase. Prosecutor Ambrozaitis showed by her handout that there is money in the budget and the union contract allows for it. Chairperson Lipovsky agreed there was no issue with the increase in wage.

Prosecutor Ambrozaitis proceeded to inform the Commissioners that her full time Chief Assistant Prosecutor is leaving and going to another county. She promoted Tom Evans as Chief Assistant Prosecutor and intends to replace his position as budgeted for and is asking if there is going to be a problem with that. Commissioner Majewski asked if she was aware there is a hiring freeze to which Prosecutor Ambrozaitis replied she is aware and asked if he was aware her office is a constitutionally mandated office that they have to fund at a minimal serviceable level. Prosecutor Ambrozaitis went into detail about the needs of her office and how the public will be affected and non-mandated programs that her office is required to be a part of will be affected if her office is not staffed. Commissioner Strouse confirmed that she is replacing an already budgeted position.

It was moved by Commissioner Strouse, seconded by Commissioner Bristol, to allow Prosecutor Ambrozaitis to replace her assistant prosecutor. Commissioner Gelios commented that this position is in her budget and they approved her budget. Commissioner Kleinhardt asked if Prosecutor Ambrozaitis has any suggestions on how they can trim the budget. She indicated they have been given suggestions from people in the past, taken steps to make cuts, then took steps to undo those cuts. Then went on to confirm that there are 5 mandated offices they have to fund by the constitution. Everything else is gravy. Commissioner Bristol asked if she could hire part time attorneys. Prosecutor Ambrozaitis replied no. Commissioner Strouse stated that we can't tell the Prosecutor yes then turn around and tell the Clerk no and the Sheriff is going to be asking to hire also. Chairperson Lipovsky asked for a roll call vote.

Roll call vote revealed:

Yeas: (5) being Commissioners Strouse, Bristol, Gelios, Majewski, and Pitchford.

Nays: (2) being Kleinhardt and Lipovsky

Absent: (0)

Motion Carried.

Chairperson Lipovsky announced a tribute to former Commissioner Donald David for his 2 years and 3 months of dedication and outstanding service as County Commissioner representing District 5 of Clare County.

COMMITTEE REPORTS

Justice Committee

Chairperson Lipovsky announced they would put the Sheriff's Department/Jail discussion on hold until the Sheriff and/or Undersheriff could be present.

Emergency Operation Plan

Moved by Commissioner Strouse and Seconded by Commissioner Gelios to approve updates to the Clare County Emergency Operations Plan. Motion carried.

Detective Unit

Moved by Commissioner Gelios and Seconded by Commissioner Strouse to approve the Sheriff's Department to lease a Detective Unit in the amount of \$5,025.00 with existing funds in the 265 and 301 budgets. Chairperson Lipovsky asked for discussion. Commissioner Bristol asked if the money being requested is in the budget. Commissioner Lipovsky replied that according to this it is. Commissioner Bristol then asked if it was pretty routine to approve items this way and Chairperson Lipovsky confirmed they don't do it this way every time but if they have money in their budget to do it then yes. Chairperson Lipovsky then confirmed she was aware the budget is short. Lt. Dunn was present and spoke about the vehicle not being described because it is an undercover detective vehicle. Motion carried.

Court Security

Moved by Commissioner Kleinhardt and Seconded by Commissioner Pitchford to approve the Sheriff's Department to hire more part time Court Security Deputies yet not exceed the hours to be worked in conjunction with health care and retirement program needs. Chairperson Lipovsky asked for discussion. Commissioner Pitchford asked where the money will come from. Chairperson Lipovsky read a statement that said they are asking for 2 part time employees at no additional cost. Keep in mind by allowing us to hire these 2 we are able to keep the other part time under 30 hours without having to provide health insurance. The Undersheriff asked that if you have additional questions he would like us to table this until the next meeting. Commissioner Bristol asked why it became necessary to hire more, did they lose some people? Kimberly Davis, Sheriff's Department Administrative Assistant, from the audience, said she could answer part of that question and that they are down at least 2 with people out on medical leave. Commissioner Majewski commented that we set an agreement between the board members that we are not going to hire, but somehow there are items in motion form on our agenda and that puts us on the spot. Commissioner Kleinhardt moved to amend his motion to table until the Sheriff and/or Undersheriff could be present. Approved by Chairperson Lipovsky.

Health and Human Services Committee

None

Physical Resources and Economic Development Committee

Planning Commission Discussion

Chairperson Lipovsky brought up whether Clare County should continue to have a Planning Commission or dissolve the committee. There was much discussion regarding whether townships should have their own planning commission or if the County would have one. Commissioner Kleinhardt suggested each commissioner go out and ask their townships what they would like to see. It was moved by Commissioner Majewski and seconded by Commissioner Strouse that Clare County disband the County Planning Commission and leave it up to the local townships. Commissioner Gelios thought they should get input from the County Administrator and the County Attorney whether they should do that or not, and if it will affect any future grants the County may seek. It was agreed that Administrator Byard would talk with the County Attorney before they vote. Commissioners Majewski and Strouse retracted the motion and second. Chairperson Lipovsky tabled this subject.

Parks & Recreation appointment

Moved by Commissioner Kleinhardt and Seconded by Commissioner Majewski to appoint Tracey Jackson to the Parks & Recreation Board for a 3 year term with term to expire October 31, 2020. Chairperson Lipovsky asked for discussion. Commissioner Bristol asked if anyone left the board and they are replacing someone. Dawn Raupp, Assistant to the Administrator, commented that yes someone had left the board several months ago and this is a replacement. Commissioner Pitchford asked how many people are on this board and how many are required. Dawn replied 10 are required and there are 9 now. Ms. Collins, from the audience, then spoke about how she watches this board approve and approve all the while saying how short the budget is, say no! Ms. Collins then commented that the board should look at cutting non-mandated offices before first cutting the mandated offices like the County Clerk and Prosecuting Attorney's office. Much more discussion began regarding the budget and decisions that are being made. Motion carried with one opposed.

Appointment of Airport Board

Moved by Commissioner Majewski and Seconded by Commissioner Gelios to reappoint Terry Acton and Eddie Erskine to the Airport Board for a 3 year term with term to expire December 31, 2020. To appoint Connie Cauchi to the Airport Board for a 3 year term to expire December 31, 2020. Chairperson Lipovsky asked for discussion. Hearing none motion carried.

Finance and Administration Committee

Statutory Finance Committee

It was moved by Commissioner Bristol and seconded by Commissioner Majewski to approve Statutory Finance Committee meeting minutes of January 17, 2017 in the amount of \$199,544.94 and January 31, 2017 in the amount of \$47,801.68. Chairperson Lipovsky asked for discussion. Hearing none motion carried.

Monthly Expenditures

Moved by Commissioner Pitchford and seconded by Commissioner Strouse to approve the expenditures for the month of January 2017 in the amount of \$1,867,432.51 with the General Fund expenditures totaling \$900,069.71. Chairperson Lipovsky asked for discussion. Hearing none motion carried.

Budget Adjustments

Moved by Commissioner Strouse and Seconded by Commissioner Bristol to approve Budget Adjustment #17-45, #17-46, #17-49, #17-50, #17-51, #17-52, and #17-53 in the amount of \$35,600.00, \$29,605.00, \$11,580.00, \$2,224.00, \$150,200.00, \$29,430.00 and \$1,820.00 to be distributed. Chairperson Lipovsky asked for discussion. Hearing none motion carried.

Annual Investment Policies

Treasurer Jenny Beemer-Fritzinger explained that the request for resolutions are just the annual investment policies that are re-authorized every 2 years and copies have been provided.

Moved by Commissioner Majewski and Seconded by Commissioner Bristol to approve Resolution #17-07 County of Clare Depository Designation and Resolution #17-08 County of Clare Investment Policy. Chairperson Lipovsky asked for discussion. Hearing none vote by roll call was initiated.

Roll call vote revealed:

Yeas: (7) being Commissioners Majewski, Bristol, Kleinhardt, Strouse, Gelios, Pitchford, and Lipovsky

Nays: (0)

Absent: (0)

Resolution adopted

IT Collaboration with the City of Harrison

Jim Schuster spoke about a situation the City of Harrison had with their email in which he gained approval from Chairperson Lipovsky to help with. He is there now with City of Harrison Manager, Tracey Beadle to ask if the Board would consider a partnership between the County IT Department and the City of Harrison. The City of Harrison will not even discuss this option without first hearing from the Board of Commissioners that this is something they would be willing to consider. Mr. Schuster then talked about the financial aspect of the partnership. The estimated cost to the City of Harrison would be approximately 6% of the County's IT budget that would be income to the County. Commissioner Majewski asked if Clare County would take priority over anything the City of Harrison needed. Mr. Schuster indicated he would rather it be a matter of safety first such as 911, or the City of Harrison Fire Department. It was moved by Commissioner Gelios and Seconded by Commissioner Majewski that Clare County IT Department will make a collaboration with the City of Harrison for the remainder of the budget year (6 months) if approved by the City of Harrison Board. Chairperson Lipovsky asked for discussion. Mr. Schuster explained this would be billed on a user fee basis by adding the County users of 168 and the City of Harrison users of 12 together to reach 180 users. He then divided the staffing cost of his department and divided that by 180 and then multiplied that per user cost by 12 giving me the City of Harrison's portion of what our staffing cost would be. Mr. Schuster added that there is a share of hardware costs too as the County would be using their Server. Tracey Beadle will notify Jim Schuster of the decision of the City of Harrison Board.

City Manager Beadle also distributed a letter to the Board of Commissioners outlining the need for collaborative efforts and pooled resources in times of recession and how helpful Lori Ware has been in helping guide the City of Harrison in their new endeavors.

Chairperson Lipovsky asked if all were in favor. Motion carried.

Budget Adjustment

Moved by Commissioner Gelios and Seconded by Commissioner Strouse to approve Budget Adjustment #17-55, in the amount of \$12,500.00 to be distributed. Chairperson Lipovsky asked for discussion and Commissioner Majewski stated this is for Community Development to absorb the costs of Middle Michigan Development and that was one of the things that was taken off the budget last year. Motion carried.

Recess: 10:35 a.m.

Back in Session: 10:45 a.m.

CLERK'S REPORT

Clerk Lori Martin asked to move her 1 part time person to full time, the equivalent of half a person, as she has been asking at the 3 prior meetings. Clerk Martin pointed out that the Board allowed the Prosecutor to replace her already budgeted for staff that she is only asking for the same consideration that they have been denying her. Clerk Martin pointed out that through the Board approving the previous Clerk employees they are saying she needed 15 employees to run her office. Clerk Martin is only asking for half an additional person to bring her staff to a total of 9. She believes she can run her office on 9 employees. Commissioner Majewski asked if Clerk Martin has considered utilizing Region 7 in which the state pays individuals age 55 and over to come in and work. Clerk Martin indicated that she was aware and has considered that program along with college interns, but the problem still is that if someone is part time,

volunteer, or an intern, you still have to expend the time, energy, and expense to train someone and they will more than likely not stay because they get a full time job, graduate, or get tired of volunteering. That is still not a solution to her understaffed office problem. Chairperson Lipovsky confirmed that Administrator Byard has recommended the Board grant the Clerk's request to promote the part time employee to full time. Commissioner Gelios stated he relies on the Administrator's opinion and would have to go with what she recommends. Commissioner Strouse commented again, as with Prosecutor Ambrozaitis, they are both in law enforcement and we can't approve one and not the other. Moved by Commissioner Strouse and Seconded by Commissioner Gelios to allow Clerk Martin to promote one part time employee to full time. Chairperson Lipovsky called for discussion. Commissioner Kleinhardt stated that if the Commissioners balanced the budget the hard way and asked for a 4% cut from all departments that Clerk Martin's cuts have exceeded that 4%. This is a heck of a cut we have asked her to take and to operate her office like it was operated before. When you take 25% of your staff away that's a pretty big cut. Commissioner Kleinhardt then asked Clerk Martin to continue with the items she is requesting before the vote.

Clerk Martin brought up her request, a second time, that the Commissioners allow her to trade her conference room with the current copy room. This would allow her to convert the copy room into a lobby for the Circuit Court customers. She then asked for funds to install a window that is "extra" from the installation of windows in the County Clerk's office last year. The window is already paid for so the only thing Clerk Martin is asking for is the cost of installation from the Commissioners. She has 2 bids, 1 for \$600.00 and 1 for \$850.00.

Clerk Martin then presented 2 outstanding invoices. One for \$913.00 (\$874.00 for computer/laptop and \$39.00 for docking station). This computer was ordered in 2015. Jim Schuster submitted the invoice to Clerk Martin once she took office, told her he submitted the invoice to the prior Clerk Mayfield on 2 different occasions asking her to make payment. Clerk Martin confirmed with Administrator Byard that the invoice has never been paid. Clerk Martin has called the company and is awaiting their return call. The second invoice was in the amount of \$4,500.00 for the implementation of electronic transfer of documents from BS&A software being used by Treasurer to the Register of Deeds. Clerk Martin stated this invoice is from 2015. It has the prior Clerk Mayfield's signature on it and is dated 7/24/15. Clerk Martin confirmed with Administrator Byard that this invoice has never been paid. She also spoke with Treasurer Beemer-Fritzing and she confirmed with Clerk Martin that it was a program that the two offices implemented together and the Treasurer paid her \$6,000.00 portion in 2015.

Clerk Martin stated that Joy Bringold, in her office, brought to her attention there were budget meeting minutes never put in the Commissioner's Board Minutes Book or on the website for August 17, 2016; September 6, 2016; September 15, 2016. After investigating it was discovered that August 17th and September 15th dates meeting minutes were approved at the September 21, 2016 meeting, but we have not been able to find those original board meeting minutes. I will have to retype them and present them for signature. I was unable to find in any of the board minutes where the September 6, 2016 minutes were ever approved or typed. I hope to have those 3 completed to present to you next month.

The Fraud Alert system the prior Clerk Mayfield had installed, tested, and spoke about at many different community events was never paid for. After meeting with Matt Armstrong from Conduent he confirmed with Clerk Martin that this program was installed and was running on a trial basis, all that was left to do was "flip the switch" and pay the bill. Mr. Armstrong stated to Clerk Martin that he was never able to get the prior Clerk Mayfield to ever sign off on the project. The invoice was \$4,500.00 set up and \$1,000.00 per year maintenance thereafter. Clerk Martin wants to look into the program more before committing to it. She is not sure if we have ever had a case of mortgage or deed fraud in our county and wants to make sure there is a need for it before spending that kind of money. Clerk Martin stated she feels bad that this company put so much time and energy into installing and testing a product believing, in good faith, that it would be purchased, but she needs to realize the need before spending that kind of tax payer money.

The last issue Clerk Martin brought before the Board was that the prior Clerk was responsible for billing the RESD/ISD schools for May 2016 election. The Lincoln Township Clerk alerted Clerk Martin on her first day in office that she had not been paid for the May 2016 election. After checking the statute Clerk Martin confirmed the deadline has been missed, and one school district has stated to the Township that all funds have already been dispensed and billing was due 84 days from the day of election and that was not done. I am working with the school districts to try recoup some of the money that should have been paid to the county.

Chairperson Lipovsky stated there is a motion on the floor, it was moved by Commissioner Strouse and Seconded by Commissioner Gelios to allow Clerk Martin to promote one part time employee to full time.

Roll call vote revealed:

Yeas: (6) being Commissioners Strouse, Gelios, Kleinhardt, Pitchford, Bristol, and Lipovsky

Nays: (1) Majewski

Absent: (0)

Motion carried

TREASURER'S REPORT

Treasurer Jenny Beemer-Fritzinger spoke about the 2 rabies clinics they had were successful and she was able to sell 80 dog licenses. She is getting into her busy tax season. Current taxes are due at the end of February also taxes that are delinquent and in danger of forfeiture at the end of February. The other foreclosure deadline is at the end of March. Treasurer Beemer-Fritzinger just had her show cause hearings and after meeting all requirements she granted 20 extensions. The Judicial Foreclosures are coming up on Friday, February 24, 2017.

COMMUNITY SERVICES DIRECTOR REPORT

Chairperson Lipovsky stated that Lori Ware gave her a written report but that it had gotten shuffled and she will make sure she has it for the next meeting.

CHAIRPERSON REPORT

Chairperson Lipovsky attended her meetings. She also attended Northern Michigan Community Association which is Northern MAC. The Northern counties are really complaining about the bicycle trails, that bicycles don't pay any money, the trails need to be fixed and the counties have to pay to fix the trails. They would like a fee for the bicycles to use the trails. She was also told that Northern Isabella County will be installing 100 turbine windmills.

VICE CHAIRPERSON REPORT

Vice Chairperson Kleinhardt would like to say that they need to take a look at the budget and there is a difference of about 4%. There are some counties that are right down to emergency manager stages. We are a long way from emergency manager, but we need to do something. We may have to ask all departments to cut 4%. We did get substantial cuts from non-mandated departments at the last budget year. Doing nothing is not an option

COMMISSIONER REPORT

Commissioner Gelios stated he does not have a lot. We need to make cuts at the time we approve the budget, not now. They will have to put it upon each department to make the cuts to balance the budget and let them do it. He also talked about Michigan Works. They were in Region 7B and the State came in and said they either have to move to Region 3, which is north or go to the south. They identify more with the north, but that decision has not been made yet.

Commissioner Majewski stated he has been saying for 3 years we need to start addressing this stuff. He feels like the lone wolf. When department heads say "it's in my budget" does not mean the money is guaranteed. We are \$469,000.00 short in our budget now and he feels we need to start reacting now, for this budget year. We need to look for the best interest for the 30,000 people we represent. He attended all his meetings and gets lots of feedback from them. Townships are having to cut their budgets too.

Commissioner Bristol has been attending her township meetings. She has been attending orientations for the committees she is on.

Commissioner Pitchford has been attending her meetings. Surrey Township has a new business going in for alarms for homes, cars, and boats. Surrey Township is awaiting tax tribunal in regard to Mott Mountain property. The owners are trying to get the value knocked way down from \$2,000,000.00 to \$200,000.00. This could affect our budget too. Commissioner Gelios spoke about Hayes Township disbanding their patrol officer. That affects our budget too. We will not receive that revenue for that officer. These are the kind of things we have no control over, but affect our budget.

Commissioner Strouse commented that they made cuts to 4H and also realizes a lot of our bigger tax payers are farmers. He understands looking at the non-mandated departments and wants to give a short list of non-mandated departments if we were to go that direction. Administrator, MSU Extension, Soil Conservation, Bayonet, Marine Safety, Court Security, Planning Commission, Emergency Management, Animal Control, Veterans, and a dozen or so more. No one wants to cut any of these departments. Someone stated at the last meeting that "all you guys are here for is the money, pension, and benefits". Commissioner Strouse stated he made \$25.00 at that last meeting and took a whole lot of abuse. He confirmed they don't get benefits or a pension. They are not against the employees that work in this building and they are all one county here. He tries to balance things for all 30,000 people that live here. These things weigh heavy on his heart. One last thing he wants to share is that he attended a joint meeting between the City of Clare and their Planning Commission. They are thinking very seriously about approving a marijuana factory there on Colonville Road on the property that Walmart was looking at. They are looking at a large building to grow medical marijuana and a different building as a dispensary. Ken Hibl gets calls every day from Chicago regarding this factory and has had visits from the Chicago businessmen. Something that is possibly coming to our county.

Commissioner Bristol then spoke about Franklin Township putting in a whisky distillery that will make whisky and brandy.


February 15, 2017

Commissioner Strouse asked to finish his report and thanked the community for coming in and expressing their comments. He did not appreciate the comment that the Board is there just for the money, but welcomes their opinions.

Chairperson Lipovsky confirmed the budget workshop will be tentatively scheduled for April 13th and 14th, 2017 at 9:30 a.m. at Neithercut Woodland in Farwell. Public is welcome, but will not be permitted to speak.

PUBLIC COMMENT

Ms. Collins said she liked what Commissioners Gelios and Kleinhardt said to get a little from everyone and don't chop all from one place. That 4% across the board sounds good.

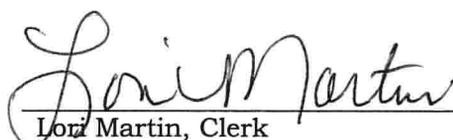
UNFINISHED BUSINESS

None

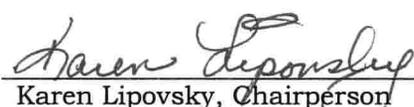
NEW BUSINESS

None

Meeting adjourned at 11:58 a.m.



Lori Martin, Clerk
Clare County Board of Commissioners



Karen Lipovsky, Chairperson
Clare County Board of Commissioners